

Supervision for Change:

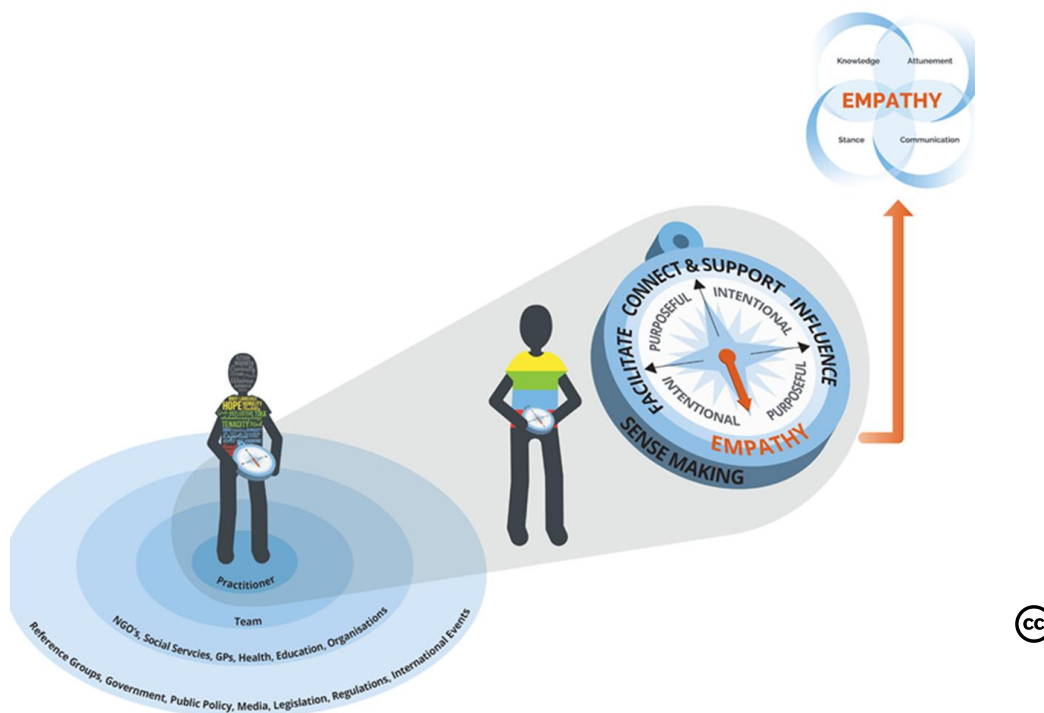
Advancing supervision practice in partnership

What it Takes – Aotearoa/NZ Ltd would like to offer a 3-day workshop to support a small group (9-15) of practitioners to develop a clear and practical framework to deliver supervision in their organisations.

If you would like to know more about us, please visit our website www.whatittakes.org.nz or simply complete the registration attached and send it back to us.

Supervision for Change

This 3-day workshop has drawn on core theories and frameworks from My Working World – an ecological, empathic, participatory collaboration (M Ellis 2016) Fig 1:

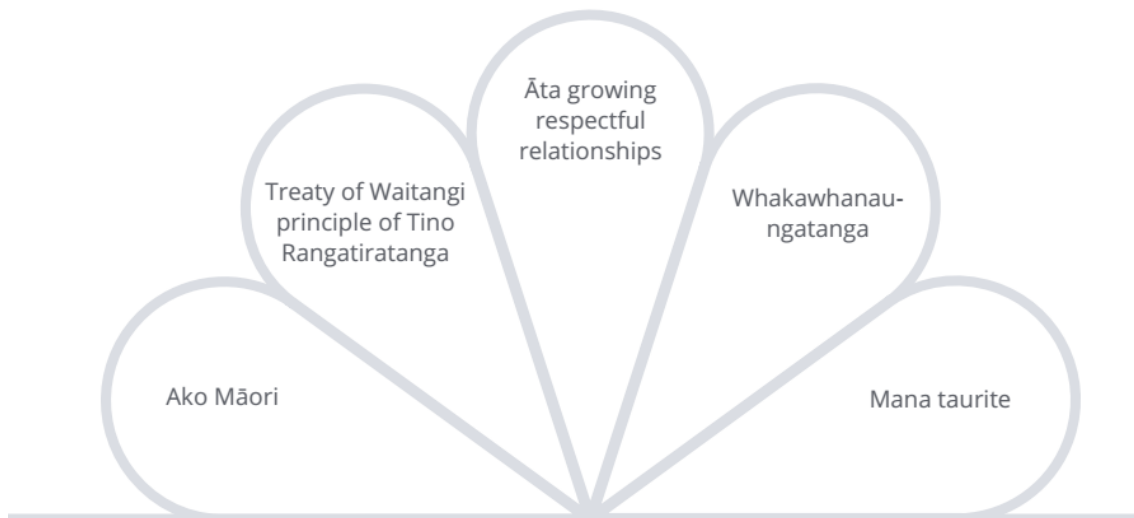


The Family Partnership Model (Davis, H & Day, C. (2010; Day, C., Ellis, M & Harris, L (2015) and The 4 C's Change Model (Choice, Connection, Competence, Confidence) (Ellis, M 2014) Fig 2:



The 4-C's Theory of Change

It is underpinned by Kaupapa Māori principles:



It aims to enhance skills, knowledge and offers a coherent framework to apply in supervision with supervisees across the educative, managerial and supportive domains of their work.

Current best practice on the ground and a evidence-based practice are explored to enhance and deepen practice of supervisors, increasing the likelihood of improved practice, confidence, and communications between colleagues across organisations. Benefits include increased ability to facilitate staff in change, development of a shared framework, tools and techniques to use in supervision relationships.

Workshops are highly interactive and participatory, involving, development of knowledge through facilitated group discussions, knowledge and skills generating activities, reflection, practice and play. The optimum number of attendants is 15, minimum of 9.

Outline (there may be changes to outline dependent on group make-up)

Day 1

- Supervision: What is it? What outcomes do we want to achieve in supervision?
- The key components of supervision: A Model of Supervision – A model for Change - 4 C's
- Constructs (sense making) and implications for supervision
- Current supervision practice (Tips & Traps)
- Rights & Responsibilities of the Supervisor, the supervisee and the Organisation.

Day 2

- What does successful supervision look like?

- Building & facilitating a purposeful supervision relationship
- Role development as a Supervisor (role theory)
- Developing my effective supervisor role
- Thinking Caps (a quick fix in times of trouble)

Day 3

- My knowledge, values & skills
- Understanding and working with difficulties and challenges in supervision: parallel processes
- Facilitating change with supervisees – Applying the 4C's
- Reflexive Practice- keeping it alive

Thanks for an energizing and informative 3 days. I didn't like the practice AND it was the best part. Your enthusiasm and 'really listening' is inspiring. Thank you :-)

Participant 2017

DETAILS OF WORKSHOP	
Title of course:	Supervision for Change
Dates of course.	Tuesday 10 th , 11 th & 12 th September
Venue:	Anglican Family Care Hanover Street DUNEDIN (TBC)
Cost of course:	\$900.00 plus GST per person
APPLICANT'S DETAILS - PLEASE ENTER BELOW:	
Name:	
Work Address:	
Phone number:	
E-mail address:	
Post currently held and employing organization:	
What experience &/or training have you had in supervision?	
Please tell us about any other experience you consider relevant to the workshop:	
What do you most enjoy about supervision?	
What do you find most challenging about supervision?	

INVOICING DETAILS

Full name and address of organisation to be invoiced:	
Phone number	
E-mail address	
SIGNATURE	
DATE	

To secure your place you will be required to pay \$180 non-refundable deposit, if we have insufficient numbers you will receive a full refund.

Please contact us with questions or complete and return this form as soon as possible and before Friday 9th August 2019 to Megan Ellis:
Email: megan.ellis@whatittakes.org.nz